

### **H3 SCHEME OF DELEGATION BY THE COUNCIL AND BY THE EXECUTIVE TO DIRECTORS AND OTHER OFFICERS**

#### **3.2 Staffing Issues**

3.2.1 Subject to the Officer Employment Procedure Rules at Part H4 and staffing policies and terms and conditions adopted by the Council:-

3.2.1.1 To carry out all employment functions and to deal with any staffing establishment issue in relation to staff employed in the delivery of services for which he/she is responsible, including any temporary or agency staff who may from time to time be employed;

3.2.1.2 To be responsible for the performance of those employees carrying out the functions for which he/she is responsible;

3.2.1.3 To appoint employees below the status of Director, with the exception of the Chief Finance Officer and the Monitoring Officer;

3.2.1.4 To dismiss employees.